

ADAPTIVE LEADERSHIP IN A RAPIDLY CHANGING PUBLIC ADMINISTRATION



This executive training program is a new initiative from the National University of Public Service. It is uniquely designed to address the challenge of leading change in a complex public service environment.

HOW CAN

- the Hungarian public administration deal with ever more **complex demands** and public expectations?
- difficult leadership challenges** be met?
- staff be motivated to **perform at their best** so as to **achieve government priorities**?
- executives **work effectively** in teams, **communicate and influence** at international level?

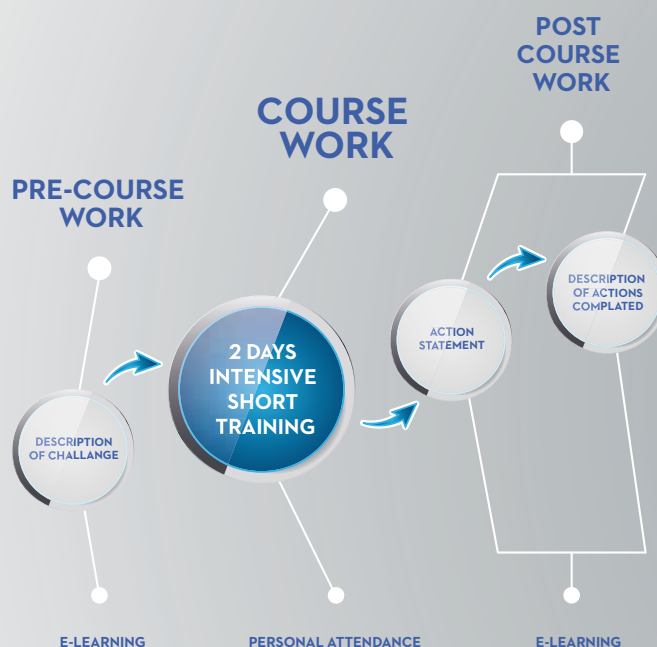
BY ATTENDING THIS INTENSIVE PROGRAM

- You will learn how to increase your own **leadership capacity**, develop a **flexible leadership style** and improve your **team's performance**.
- You will develop skills and competencies to **successfully** address the **leadership challenges** of today and tomorrow.
- Discussion of **international leadership practice** will help you to learn a common language of leadership and **broaden your horizon**.
- Indirectly this program will help you to build your own **executive network**.

APPROACH

Before the training you will submit a description of a leadership challenge you wish to address, you can work on throughout the short, intensive two-days training. After the course you will submit an Action Plan, and finally a statement of achievement regarding progress made on the challenge.

Based on best international practice in leadership development, the program will be delivered by experienced international training professionals with extensive knowledge of the application of leadership in a public administration context.



SOME KEY TOPICS



Adaptive Leadership and Change Management:

Adaptive Leadership, developed by Heifetz, Linsky and colleagues at the Kennedy School of Government at Harvard, is a practical leadership framework that helps individuals and organizations adapt and thrive in challenging environments.

Challenge of Personal Change and Leadership Styles: Self-awareness and the capacity to continuously learn is a characteristic found in all good leaders and essential for authentic leadership. Highly effective leaders have a balanced set of approaches and styles to meet different circumstances.

Communications, Influence and Change: Communicating the need for change, and influencing others to buy-in to change, are important skills of leadership. You will learn how to communicate with impact and use different influencing styles to get results.

REQUIREMENTS AND REGISTRATION

- ✓ fluent English knowledge (the working language is English)
- ✓ leaderships experience and current executive position
 - ✓ ambition to learn and to become better leader

Registration is continuous but due to the limited availability of seats, early registration is recommended.

For further information and registration do not hesitate to contact us:

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ZÁRADÉK

A dokumentum elektronikus aláírással hitelesített